

Message from the Board President



*John Lengerman,
Board President*

I'd like to express my sincere thanks to all of the staff, clients and parents and my fellow board members for their support during my first fiscal year as President of the Board of Community Link.

My beginnings with Community Link reach back to the early 1980's when my position as Fraternal Coordinator for the then Catholic Knights and Ladies of Illinois brought me to the workshop in

Carlyle to purchase t-shirts. I was introduced to this wonderful organization by Helen and Gene Wuebbles and their son Matthew.

It has been an eventful year for Community Link and all of its stakeholders. Including in no particular order: approval of strategic initiatives by the board; an expansion of therapy services by our early intervention group; further development of the recycling business plan through grants; our efforts to partner with Jane Doyle and her organization to better our community integration; our United Way award for largest percent increase in agency campaigns; and the decision by John Foppe to move in a different direction in his career.

Many of the above mentioned happenings are explained in greater depth within this publication, so I invite you to enjoy all of this timely material.

I'd like to thank Mike Berndsen, Larry Davis, Kathy Jansen, Amanda Marti, and Gary Robert for their past service as board members of Community Link. The board and my special thanks to Larry Davis for his leadership as a past president of the board.

As board president it will be my responsibility that the board and our staff accomplish all of the steps of our strategic initiatives. Funding development, community integration and increased board training will be our keys as Community Link stays in touch with our mission and is always focused on our vision.

I'd like to recognize John Foppe and his accomplishments as our Executive Director during his tenure at Community Link. He brought new perspectives to our organization and those will be used to push our organization to greater accomplishments.

Presently, we are in the middle of the search for our new leader. I can assure you that it will be a thoughtful and deliberate process and one that is completely transparent. Your board is fully aware of the importance of identifying, hiring and nurturing the next leader of Community Link. The success of our next executive director will not only depend on her or his skills as a leader, but will also depend on the complete support of all of Community Link's stakeholders. Support can only be gained by open and honest communication between all parties; the board will take the lead in that communication to the stakeholders.

I'd like to conclude by thanking all of you for your continued efforts to make Community Link the best it can be and to reiterate that your questions and comments are always welcome.



BOARD OF DIRECTORS FY 2011

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KEY STAFF FY 2011

John Foppe
Executive Director

Fran Taylor
Director of Finance and Administration

Dennis Jenkins
Director of Human Resources

T.K. Elimon
Director of First Step Early Learning & Family Support

Barb Nelson
Director Adult Programs

Adult Day Programs Consumer Advisory Council

The Consumer Advisory Council (CAC) acts as a representative for all of the consumers. The Council makes recommendations, voices their concerns, and discusses issues with representatives of the agency. These issues are incorporated into the Program Evaluation process and used in Strategic Planning.

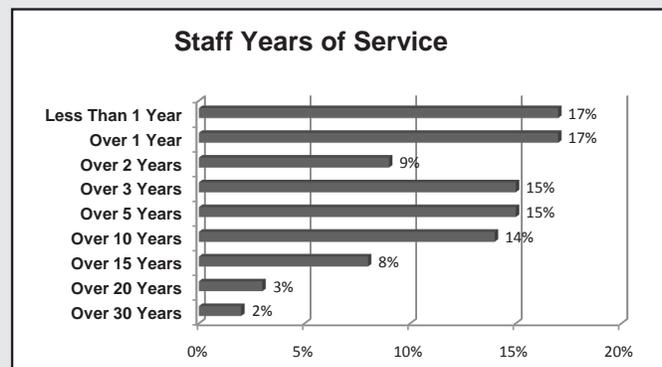
The CAC meets quarterly. A consumer meeting follows the Council meeting to discuss the contents of the CAC meeting and any other concerns.



The 2010–2011 council members representing Breese-based consumers (seated from left): Jimmy Albers, Connie Wahl, Steve Huelsmann; (standing from left): Kristen Wilburn, Diana Hughes; missing from the picture is Tom Deien.



The 2010–2011 council members representing Fairview Heights Metro consumers (from left): Sarah Harr, Daniel Hardin and Judith Ragsdale.



Total number of employees at end of fiscal year: 157

Total turnover rate for fiscal year: 30%

Number of employees who ended employment: 47



A Staff Appreciation Committee plans a day each year to “appreciate” staff through fun training activities, team building, and service award acknowledgement. Last October, the theme was, “Let’s Make a Deal.” Contestants (staff) dressed in costumes, hopeful of being chosen by Monty Hall (Eric Robke) to play the game and win a prize.

FINANCIAL REPORT

Community Link is pleased to present the following unaudited statement of activities for the Agency's Fiscal Year 2010-11, ending this past June 30. For a copy of the completed audit, please e-mail info@commlink.org or call (618) 526-8800.

SUPPORT & REVENUE

Support

Government Grants	580,616
Foundation/Corporate/Community	160,138
United Way	211,581
Annual Appeal	36,967
Special Events	24,410
Total Support	1,013,712

Revenue

Government Fees for Service	5,115,656
3rd Party / Private Pay Fees	389,133
Production/Contract Revenue	399,557
Investment Income	51,280
Other Revenue	64,987
Total Revenue	6,020,613

Total Support & Revenue 7,034,325

EXPENSES

Salaries, Benefits, Taxes, Contractual	5,292,395
Occupancy-Related	411,479
Other Operating Expenses	1,080,296
Depreciation	149,100

Total Expenses 6,933,270

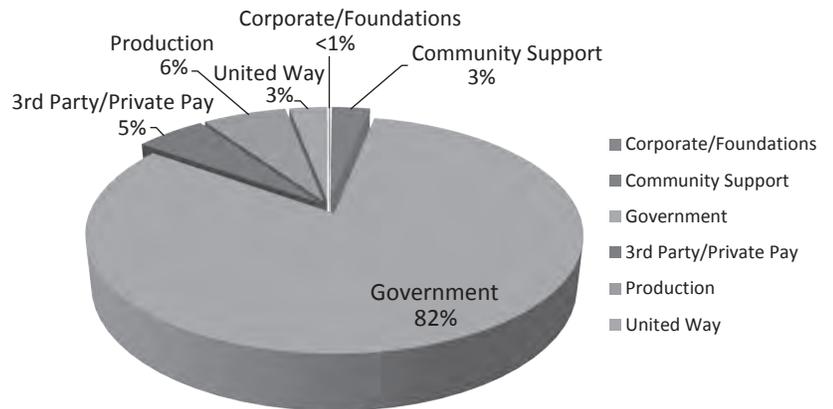
Change in Unrestricted Net Assets 101,055

Unrestricted Net Assets, July 1, 2010 1,605,356

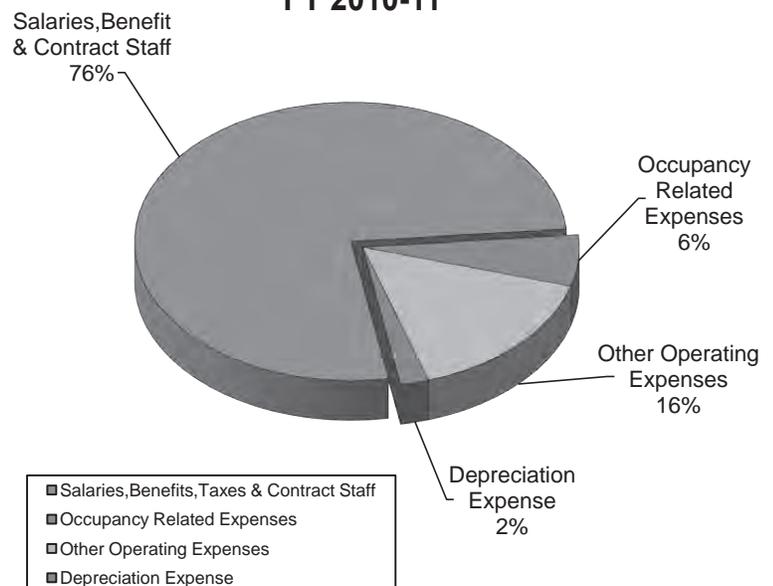
Prior Period Adjustment 43,821

Unrestricted Net Assets, June 30, 2011 1,750,232

REVENUES FY 2010-11



EXPENSES FY 2010-11



Community Link's \$7 million budget flows back into the surrounding communities, through salaries paid to employees and the purchases from local vendors.

First Step helps families with kids 0-21 enhance parenting



This happy mother and son duo enjoyed the annual First Step Early Head Start and Early Intervention fishing outing at the Jaycee Park in Breese.



Smile Illinois Mobile Dentists arrived at First Step on July 21, 2011 for their annual visit to the program. Dr. Klobr and his staff provided preventive dental care services to 38 children. Of those 38 children, 18 are currently enrolled in Early Head Start and 1 enrolled in Early Intervention.



Play dough, puzzles, paint, and bubbles made for a great children's activity area at Community Link's Annual Buddy Walk. Staff from the First Step Early Learning & Family Support Programs set up child size easels and picnic tables and brought all the needed supplies to provide fun activities for the children.

First Step Early Learning & Family Support programs are designed to enhance the physical, social-emotional and intellectual development of children, support parent's efforts to fulfill their crucial role as the child's first and best teacher, and help families move toward self-sufficiency and school readiness.

Families may be eligible for more than one of the programs under the First Step umbrella: Early Intervention, for children with special needs birth to three; Children's Waiver case coordination for children 3-21, and Prevention Services, for children 0-4 included developmental screenings at 13 schools and home visits, all funded by DHS; Early Head Start, Federally funded for children pre-birth through age 3 from low-income and other at-risk families; and Infant & Family Mental Health Services.

Parenting classes and home visits, generously funded by United Way of Greater St. Louis, enhance family bonding and coping skills. For more information on any of these services, email TKE@commlink.org, or call (618) 526-8830.

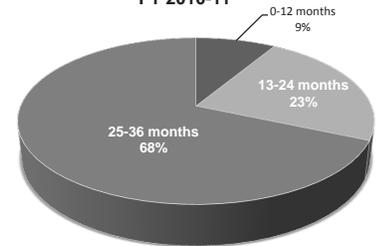
EHS bolsters family goals, health, wellness

Families are encouraged every year to set realistic family goals and Parent Educators work diligently to help families find resources in the community to achieve the goals. There were 69 families in Early Head Start in FY 2011, of these 48% of the dads were involved in some sort of EHS sponsored activity, an increase of 15% from FY 2010. The percentage of children up-to-date on a schedule of preventive and primary health care was 83% an increase of 36% from FY 2010. A licensed social worker helped bolster parenting skills by providing direct consultation to 41% of the enrolled children. These are just some of the accomplishments achieved by the 103 children and pregnant women enrolled this past year. More than one-fifth—23 percent—of the enrolled families speak Spanish or are of Hispanic descent; they are assisted by a bilingual home visitor. For a copy of the EHS Annual Report, with additional data, e-mail RobinT@commlink.org, or call (618) 526-3960.

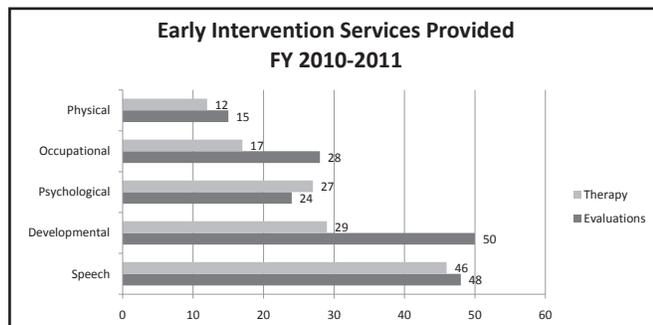
Early Intervention provides skilled therapists

With the condition of the Illinois state budget, many Early Intervention therapists across the state were not getting paid for months at a time, but this was not the case for Community Link therapists. They provide a combined total of 2,972 hours of direct service. Moreover, all the families said the EI services helped them deal more effectively with the needs they identified—including coping with the social-emotional challenges that can affect the entire family.

**Early Intervention & Prevention
Ages of Children Served
FY 2010-11**



**Early Intervention Services Provided
FY 2010-2011**



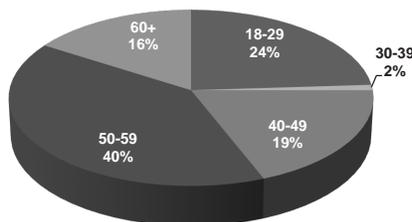
**Families Receiving
EI Service, by County
FY2010-11**

Clinton County	31%
Marion County	30%
Madison County	14%
Washington County	9%
St. Clair County	9%
Bond County	2%
Effingham County	1%
Jefferson County	1%
Jersey County	1%
Monroe County	1%

Community Living Programs enrich... all the comforts of home

Community Integrated Living

Ages of Residents
FY 2010-11

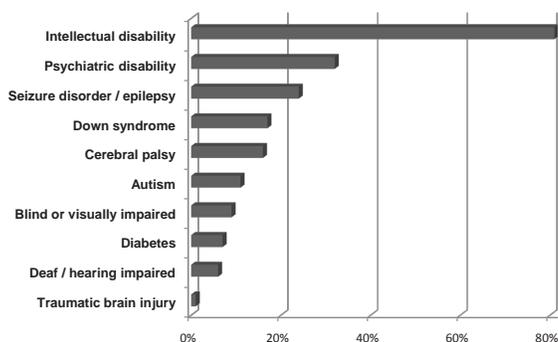


CILA small-group homes: six (6)

Sites: Aviston, Breese (2), Carlyle, Germantown, Highland

Number of CILA residents: 39 served (5-8 per home)

Adult Clients' Disabilities by Diagnosis Integrated Living and Support Services among the 101 adult clients in FY 2010-11



* Most clients have more than one diagnosis.

Nashville Hoedown

Twenty-two program participants enjoyed three days of sight seeing, shows, food, and fun in Nashville, TN during Community Link's annual shut down week in June 2011. For the 15th year in a row, individuals have carefully budgeted to save enough money throughout the year to allow them the luxury of traveling out of the area for a vacation.

This year's events included the Grand Ole Opry and Nashville Nightlife Dinner Theater shows, touring the Ryman Auditorium, the Parthenon, Bicentennial Park, as well as go carts, pinball and swimming.

We want to extend a very special thank you to our bus driver, Brad Albers. Brad has been our driver several years, and no one does it better!



Smiles All Around

Thanks to the support of the United Way of Greater St. Louis and the Healthcare Foundation, several residents of Community Link's residential homes received vital dental services.

Appropriate preventative care helps to ensure that the individuals remain in general good health and may deter future serious health issues. These agencies not only helped with preventative care, but also sedation services to meet the specific dental needs of the residents. In June, the Employees Community Fund of Boeing St. Louis provided additional funds for continued dental services for Fiscal Year 2012.



Smiling above are some of the residents who received vital dental services supported by United Way of Greater St. Louis and the Healthcare Foundation along with the Employees Community Fund of Boeing St. Louis (Seated: David Dalhaus and Lorraine Cousino, Standing: Joanne Lange and Alvin Hacker)

Making friends . . .

FUSION participants grateful for volunteer organization hosts

FUSION stands for Finding Unique Services by Individualizing Opportunities and Needs. FUSION host organizations welcome Community Link participants as active members and/or volunteers. This past year, host organizations included the following:

- American Cancer Society, Highland
- Breese Junior Women's Club
- Chakota Therapeutic Horse Ranch
- Clinton County Humane Society
- Kernel Nut Club
- Knights of Columbus, Carlyle Council #1382
- Retirement, Nursing & Rehabilitation Centers:
 - Aviston Countryside Nursing Home
 - Faith Countryside Manor, Highland
- U.S. Army Corps of Engineers

Developmental Training inspires advocates and artists

Participants of Community Link's Full Life Future Planning™ (FLFP) program shared their dreams in an 8-week program. This program was offered at all of Community Link's sites. A total of 37 participants completed the self-advocate training process.

Led by Krescene Beck, Full Life Future Planning certified coach and New Visions trainer, classes met once weekly for one hour and were filled with fun and interactive activities that encouraged teaching each other as well as learning from each other. Topics covered during the FLFP program included: Hopes & Dreams, Goal Setting, Action Planning, Resources, Assets, Fears & Obstacles. The eight FLFP areas of My Place, Lifelong Learning, Earning My Way, Citizenship, Getting Around, Wellness, Fun & Talents, and Connections were also addressed. During each class, self-advocates participated in the process of Action Planning so they could learn the steps to take to achieve dreams. Brainstorming possible steps to take to achieve dreams was a big part of the process, and self-advocates have learned there are no "wrong" answers. When self-advocates take steps towards living the lives they want based on their dreams, the possibilities are endless!

FLFP, developed by Center for Independent Futures, is an interactive, customized person-centered planning process. You can learn more about Center for Independent Futures by visiting www.independentfutures.com.

Adults Receiving Services, by County FY2010-11	
Clinton County	61%
St. Clair County	30%
Madison County	7%
Washington County	1%
Bond County	1%

Krescene is currently providing training to Community Link staff, so they can continue to conduct the training program. This will open up more opportunities for others to participate and learn to set goals for themselves.

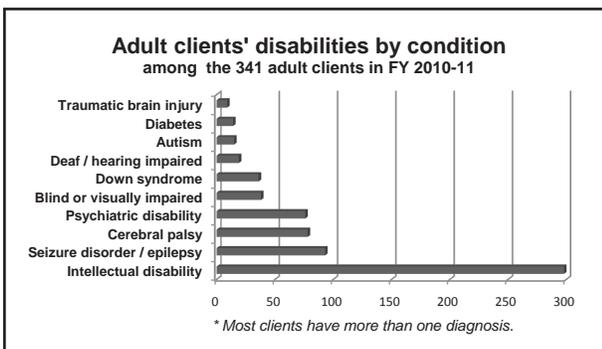
For more information about Krescene Beck, New Visions, or Blue Tower Training (the division of Macon Resources, Inc. that administers the New Visions grant), please log onto www.bluetowertraining.com.



Participants in the FLEP program share in classroom activities to help them identify and achieve their dreams. Pictured from left: Coach Krescene Beck and Hannah Laminack.

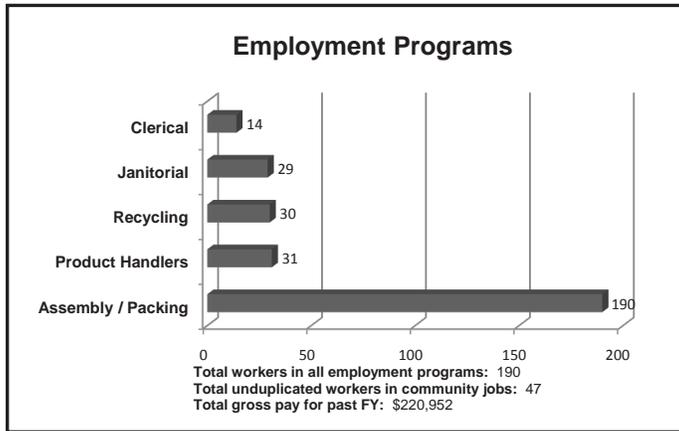


Through St. Clair 708 Board funding, the Fairview Heights Metro facility has had at their disposal an art therapist, Michelle Wingo. She comes to the facility twice a week as part of her clinical for graduation. She has gathered clients together for group artwork and provided individual sessions as well. The artwork is filling the walls at Metro, adding color and generating pride among the "artists." Michelle also worked with all clients individually making a large canvas quilt to hang over the sofa in the entrance way. All the squares are individual expressions, some with a traditional signature or flowers, some simply experimenting with color. We at Metro are excited to see the walls fill with color and our clients' participating in a meaningful program.



Total Adult Day participants, past year: 316
Total days of service provided, past year: 242
Total hours of day services provided, past year: 323,943

Production workers fulfill community needs



“Going Green” with Community Link

Community Link continues to lead the way in Clinton County and other surrounding areas to “Go Green.” Community Link diverted more than 525 tons of municipal waste from landfill in the last year. The Recycling Center collected 245.1413 ton of cardboard, 11.07 ton of file mix, 252.263 ton of newspaper, 29.5515 ton of plastics, 1.553 of Styrofoam, and 2.735 ton of hard back books, for a grand total of 546.4048 ton of recyclables.

Community Link offers a variety of ways to “Go Green.” The recycling department currently serves 549 households with curbside services, 30 business pickups, and has weekly pickups at Beckemeyer, Damiansville, and Germantown villages. The drop off Recycling Center remains open from 9 a.m. to 3 p.m. weekdays and Saturday 8 a.m. to 12 p.m.

The Recycling program provides 17 individuals with a developmental disability a part-time job. The individuals participate in all



Mike Varel loading the baler with recyclables.

aspects of recycling from collecting, sorting, and baling the materials. For more information on “Going Green” with Community Link, please contact Recycling@commlink.org or call 526-8800.

In Appreciation for production jobs from



Arrow Group Industries Inc.
Breese



Basler Electric
Highland



Cooper B-Line
Highland & Troy



Highland Recycling & Shredding
Highland



Jim's Formal Wear
Trenton



Rehkemper and Son
St. Rose

Thanks to gracious hosts of supported employment

CC Food Marts, Breese

Casey's General Stores, Albers, Aviston & Breese

COBRAA, Inc., Aviston

Hansen Foods Inc., dba Hardee's, Breese

We're proud to provide janitorial services for

Community Link, East Building & First Step Programs

Germantown Public Library

IL Central Management Services, Highland

IL Department of Human Services, Carlyle

Clinton 'Marc' Smith, DC, Breese

Special Olympics Illinois, Highland

Schuette SuperValu Markets, Breese & Carlyle

Ten Pin Bowling Alley, Carlyle

Selections from our Wish List

Agency-wide Needs:

- Reception area furniture
- Recliners & lift recliners
- Refrigerators (one 18-22 cu. ft., and three larger)
- Heavy-duty mixers for cooking classes
- Wii games & controllers
- TVs/stands; DVD player
- Restroom Remodeling
- Energy Audit

Breese 245 CILA: Addition of two rooms to back of house

Breese 555 CILA: Garage; ceiling fans

Carlyle CILA: Front accessible porch; deck rehab; landscaping

Germantown CILA: Calphalon Pots & Pans, Landscaping

Breese East:

- Weight-counting scale (digital)
- Electric pallet jack
- Automatic doors

Breese West:

- Painting several of the classrooms and hallways
- Duct cleaning
- Automatic Faucets & Towel Dispensers

Fairview Heights Metro:

- Vinyl flooring for entry
- Privacy screen with ceiling track
- Sensory stimulation items - bubble column, shapes projector
- Wrought iron patio set w/ chairs
- Outdoor bench

First Step Program:

- Fatherhood Involvement activity: game/race tickets
- Gas cards - medical transportation
- Dental Coverage Fund for low-income families
- Hatch "kid-friendly" computer and work station for Centralia playgroup

Recreational items:

- Use of condo or cabin
- Hotel certificates
- Restaurant certificates
- Cardinals tickets
- Patio furniture & planters
- BBQ grills
- Lawn chairs & coolers
- Garden tools
- Basketball goals
- Pool tables
- Theater tickets
- Karaoke machine
- Card tables & chairs

Please share the information below with your family and friends . . .



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FY 2010-2011 Donor Roll

With Gratitude

This Donor Roll honors the funders, businesses, organizations and individuals who have made it possible for the Agency to serve nearly 550 individuals and their families on an ongoing basis (and hundreds more with occasional services) during the 12 months ended June 30, 2011. In an era of diminished government funding, our not-for-profit charitable organization increasingly relies on community support. To each of you, we are grateful for your gener-

ous support. To those who have asked to be listed as anonymous, please know that your giving is much appreciated. To those we may have inadvertently omitted, we offer our sincerest apologies, ask your understanding, and invite you to let us know about the omission, so we may adjust our records and recognize your contribution. Thank you again for transforming disabilities into possibilities!

IN APPRECIATION OF OUR DONORS *July 1, 2010 through June 30, 2011*

FEDERAL/STATE GRANTS

Early Head Start Continuation Grant
Illinois Department of Commerce and Economic Opportunity
(business recycling award)
Illinois Department of Transportation Combined Vehicle
Procurement Program (van)
Title XX: Early Intervention / Regular Work

CONSOLIDATED CAMPAIGN FUNDING

Combined Federal Campaign (CFC)
United Way of Greater St. Louis (allocation)
United Way of Greater St. Louis (dental care)
United Way of Greater St. Louis (supplemental allocation)

FOUNDATION GRANTS

Employees Community Fund of Boeing St. Louis (Project Lift
with Dignity)
Employees Community Fund of Boeing St. Louis (dental care)
Healthcare Foundation (dental care)
Highland Area Community Foundation (gas water heater)
Junior Service Club of St. Clair County (projects for Metro
classroom & sensory equipment)
R.O.E. #45 – Human Services Ed/Voc Projects (Wii)

LOCAL GOVERNMENT GRANTS

Clinton County 708 Mental Health Board (programming & services)
St. Clair County 708 Mental Health Board (art therapy program)

CL Employees Earn United Way Division Award

United Way of Greater St. Louis awarded \$208,910 to Community Link (CL) for Calendar Year 2011. This total represents full restoration to the prior-year allocation level (an indication of largely meeting or exceeding quality standards), cost-of-doing-business increases for First Step and Adult Programs, and a supplemental allocation of \$3,782 for Family Support Programs, which suffered deep cuts in state funding this past year.

Allocations came from the 2010 United Way Campaign, which raised nearly \$68.1 million from major corporations, community leaders and employees across the region. This year, at CL, 139 employees (93%) and the voluntary Board of Directors pledged a total of \$13,161. This achievement was 75% over goal and 84% over the agency's prior-year contribution, earning the CL an award for "largest percent increase for an agency campaign during the 2010 Illinois Division Campaign." The award was presented November 30, 2010 at the Illinois Division Thank-You Dinner.

Proud member of



United Way
of Greater St. Louis



Thanks to the sponsors of our 15th Annual Golf Scramble

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DCA Construction
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Germantown Kernel Nut Club
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K&J Chevrolet, Inc.

Kalmer Lumber & Pallet Mfg., Inc.
Koetting Insurance & Resource Agency
Kohrmann Electric Co., Inc.
Krehbiel & Associates, LLC
Luebbers Welding & Mfg., Inc.
M&E Auto Body, Inc.
Marsha Holzhauser, Attorney-At-Law
Mideastern Plumbing, Heating & Air Cond.
Moss Funeral Home
Pat & Esther Norrenberns
Prudential Financial Services - JoAnn Denaro
Quad County Ready Mix Corp.
Schuette Stores, Inc.
Strano & Associates Real Estate / Pat Voss
Timmermann Milk Service, Inc.
Toennies Service Co.
Wade Sales & Services, Inc.
Zieren Furniture Co.

Gifts In Kind & Other Donors: Acorns Golf Links, All The Buzz Salon & Tanning, Aviston Lumber Co., Benhoff Insurance Agency, Barb Gerstner, Bent Oak Golf Course, Breese Journal & Publishing, Breese Super Valu, Breese Ultimate Family Fitness, Cambridge Dental Care, Cheese N' More Country Store, Copying Concepts, Dairy King, Dutchmen's Bar & Grill, Edwards Jones, Jim Kueper, Eileen's, First County Bank, Foppe Ace Hardware, Foppe Visual Communications, Germantown Trust & Savings Bank, Gerstner Plumbing, Inc., Gifts from the Heart, Golf Centre, Gregory & Associates Dermatology, Gridiron Grill Restaurant, Hidden Lake Winery, Highland Golf & Sports, Marla Hilmes, Jerry's Landscape Nursery, K & J Chevrolet, Inc., K.J. Appliance Repair, Karen Wieter / Mary Kay, Lighthouse Grill, Locust Hills Golf Course, L R B Construction, Inc., Amanda Marti, Mathis, Marafin & Richter, Ltd., Albert & Del Meyer, Mid-County Auto Supply, Inc., Motomart, Nelson Heating & Cooling, Harry & Darlene Nelson, Nu Image Salon, Spa & Tanning, Oak Brook Golf Club, Pizza Market, Plant Land Nursery & Garden, Rickhoff & Associates, Ltd., Myrt & Pat Rollins, Southern Illinois Bus & Mobility, Strano & Associates Real Estate, Taylor Made Signs, Kenneth & Diane Thole, Tonnie's Hardware & Rental, Trenton House Restaurant, Trenton Processing

Thanks to all the team sponsors and golfers!

Community Link is a proud member of
United Way of Greater St. Louis



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Kohnen Concrete Products,
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on the left)*

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Corp.
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MATCHING
GIFTS**

First National Bank
In Carlyle
Monsanto Fund

TIAA-CREF Employee
Giving Campaign
Wells Fargo Community
Support Campaign

**THIRD-PARTY
FUNDRAISERS**

Clinton County Parrot
Head Club

**ORGANIZATIONAL
GIFTS**

Alhambra Community Club
Catholic Holy Name Society
#1, Belleville
Catholic Holy Name Society
#43, Germantown
Clinton County Licensed
Beverage Association
Germantown Grade School
Bulldog Dash
Jaycees, Breese
Knights of Columbus
- Albers Council #9768
- Aviston Council #11110
- Bartelso Council #4745
- Breese Council #2869
- Carlyle Council #1382
- Highland Council
#1580
- New Baden Council
#10311
- O'Fallon Council #4239
- Trenton Council #2932

Lions Club, Breese
Lions Club, Carlyle
St. Anthony's Parish,
Beckemeyer
St. John's United Church of
Christ, Breese
VFW Auxiliary, Carlyle
Post #3523

**IN MEMORY OF ...
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from
Connie Albers

Corynn Boresi *from*
Ronald & Kathleen
Venhaus

Van Causey *from*
Anonymous
(multiple gifts)
Allen & Laura
Beckmann

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Frank Leonard
& Family

**Ken Loepker &
Les Laux** *from*
Sandy Harris

Roger Schwierjohn *from*
Anonymous
(multiple gifts)

Judy Brauns
Shirley M. Finne &
Joe Wolters
Bill & Denise Foppe
Willie & Pat Frey
G.S.A. Government
Employers of
Fairview Heights
Chuck & Judy Gavin
Barb & Rick Gerstner
Donald & Janet Hilmes
Joseph & Glenda
Holtgrewe

Mary K. Laurent
Moss Funeral Home
Lawrence Pollmann
Mr. & Mrs. Dick Richter

Gerald & Paula
Rehkemper
Kristine Siegler
Kathy & Kerry
Steinmann

Gary & Sharon Swisher
Joe & Jan Tebbe
Jan & Greg Wilburn
Andrew Winkeler
Bernard & Rita
Winkeler

Lorraine Zurliene
Family of Roger
Schwierjohn

Mary Ann Thole *from*
Myrt & Patricia Rollins

Robert Von Bokel *from*
Anonymous
(multiple gifts)
Aviston Lumber Co.
Francis & Rose Marie
Rehkemper
Kristine Siegler
Family of Robert
Von Bokel

Victor Wilhold *from*
Vickie Blaine
Kenneth & Kimberle
Harris
Terry & Mary Harris
Forrest & Alice
Huskamp
Wayne & Linda Korte
Claudia Lowry
Derek & Pamela Schlott
Sheila Sutton
David & Diane Wilhold
Family of Victor
Wilhold

Timothy Walter *from*
Alan & Susan Walter

James Wilburn *from*
Employees of Kohnen
Concrete
Gene & Linda Shurman
Ronald & Donna
Unterreiner

**IN HONOR OF ...
Hannah Berndsen** *from*
Robert & Mary
Berndsen

The Dixons *from*
Ashley, Robert and
Harry Tobin



Stakeholders Commission the Delta Squad

Through the Strategic Planning process as well as input from persons served, their family members, and staff, Community Link knew that its programs and services needed to work toward a more person centered program to include providing supports in a more integrated community setting. To accomplish this large task, Community Link selected, Jane Doyle of Centers for Independent Futures to help reach our goal. Jane, along with Jennifer Knapp, Executive Director of a Human Service Cooperative in Champaign, is facilitating this change process through a group of Community Link stakeholders known as the “Delta Squad.”

This group which meets monthly consists of staff from all areas of the agency as well as other stakeholders from the community with interest in Community Link’s goals. Delta Squad will work with Jane and Jennifer over the next three (3) years to accomplish five (5) areas of change. The group selected “Engage and Educate Families” as the first area of change. Future monthly meetings will include developing action steps, securing resources and implementation. We are very excited taking these first steps to improve our programs and we look forward to the enhancements these changes will bring.

“Delta Squad” was chosen as the name for the group due to its symbolic meanings. One of the primary tasks of this group is to help elicit change – in the way we think, the way we offer services, and how we affect the lives of those we serve. The mathematical symbol for “change” is the Greek uppercase letter Delta, which resembles a triangle or pyramid. Because of this shape, we formulated a group logo that features “Community Link” and “The Community”, including family and friends at the base of a pyramid that supports our “Participants”. In addition to representing change, this logo further reminds us that each area of support is connected to another, forming the base of the pyramid, or delta, upon which our participants may thrive.



At Community Link's fifth annual Buddy Walk held April 30th at Carlyle Lake, Steve Timmermann poses with his housemates at his Breese CILA group home. Pictured left to right are: Kathy Wempe, Sharon Fischer, Steve, Brenda Shelton and Julie Franey. Team Torino – Strides for Steve Timmermann, earned top team honors by raising over \$1500 through the First Giving Website thanks to team captain, Cindy Timmermann-Deiters.



Mark Schomaker and Aviston CILA residents and families enjoy lunch after the Buddy Walk. Save the date April 21, 2012 for next year's Buddy Walk.



Members of Mater Dei High School track team volunteered to help unload and set up for the Buddy Walk at 7:30 a.m. on a Saturday morning! Pictured l to r are: Ellen Toennies, Lucas Foppe, Josh Roeckenhaus, Sarah Pollmann, Adam Runyon and Dominic Antonacci.

Jen McQuade from
Carolyn & Chris
Enboden

Sandra Plocher from
Imogene Holtgrave

Tim Varel from
Carolyn & Chris
Enboden

Kristen Wilburn from
Barbara & Walter
Asbury, Jr.

FAMILY FOUNDATION & INDIVIDUAL GIFTS

A
Anonymous
(17 households)
Anonymous AT & T
employees
Anonymous CFC donors
Janice & Tim Aarns
Diane Abbott
Warren & Jane Adams
Concetta Ahrens
Sandy & Dennis Albers
William G. Anderson Jr.
Barbara & Walter
Ashbury, Jr.
Dave & Marilyn Athmer
Kenneth Augustine
Ann L. Austin

B
Brad & Krescene Beck
Daron & Bobbie Sue
Beck
Michelle & Michael
Beer
Jeanette & Paul Benhoff
Gene & Sharon Bickl
Dan & Darlene Billhartz
Fran & Helen Billhartz

Mark & Lynn Billhartz
Bill Bodine
Julie Boeckman
Roger & Dorothy
Boeckman
Jerry Boedeker
David & Amy Boggs
Bob Brandkamp
Paula Brandkamp
Joyce & Jerome Brefeld
Chrissy M. Brown
Gayla Brown
Christine Budde
Gene Budde
Harry & Cathleen Buller
James & Mary Burns
Mike & Marilyn Buscher

C
Kathleen O. Campa
Van Causey
Richard & Dorcas Cecil
Arlene Clark
Chris & Karen Clark
John Comerio
Greg & Norma Cook
Stephanie & Carl Cook
Cathy A. Cullen

D
David Dalhaus
Amanda B. Davenport
Richard & Carolyn
Davenport
Larry & Linda Davis
Nancy Day
Mara Debonya
Carol & Steve Deien
David & Jane Deiters
Deb Delano
Dawn Dempsey
Evelyn Diekemper
Jamie & Mark
Diekemper
Dr. Regina Diekemper
Anna Belle Dixon
James & Sheila Domina
Alvina Donnewald

Charles A. Drees
David & Marilyn Dulle
Evelyn E. Dulle

E
Ralph & Mary
Eilermann
Deb & T.K. Elimon
Carolyn & Chris
Enboden
John & Tiffany
Engelmann
Skip & Shirley Etter

F
Lynda Fahrner
Shirley M. Finne
Joseph & Mary Lou
Fischer
Sharon L. Fisher
Thomas & Shirley Fisher
Donna K. Fitzgerald
Diane Foppe
Edward & Joan Foppe
Jim & Emma Foppe
John & Christine Foppe
Paul & Christine Foppe
Roger & Margaret Foppe
Ronald & Carole Foppe
Tina Fowler
Julie M. Franey
Monica Franke
Richard & Patricia
Frerker

G
Brandy Gallagher
Carolyn A. Gardner
Chris & Chuck Gebke
Barb & Rick Gerstner
Jacqueline M. Gerstner
Ruth Gerstner
Stanley J. Gezella
David & Barbara Glaub
Pauline Glenn
Dave & Bonnie
Grappnerhaus

Mark & Elizabeth
Graves
Debra A. Gray
Jeff & Lisa Gross
Debra J. Guest

H

Richard & Marci Hacker
Jeffrey & Jennifer Haidu
Kim Hammel
Kelly Hardas
Jo Ann Harper
Gerald & Louise Harris
Terry & Mary Harris
Bernice Harvey
Ken Haselhorst
Susan E. Haselhorst
Rosemary Hatton
Rita Haukap
Tony Heap
Johanna Heimann
Marilyn & Bernard
Heimann
Joseph & Margaret
Heinzmann

Diane Hemker
Glenn & Gail Hemker
Jeremy & Laurie Hemker
Joseph & Carol Hemker
Nichole S. Hemker
Denise & Mike Hemen
Barbara L. Henken
Norm Herzing
Sean Herzing
Bobbie Jo Hill
Charlie Hilmes
Larry & Marla Hilmes
Sara Hilmes
Bob & Kathy Hitpas
Patrick & Carol Hitpas
Sr. Mary Hodel
Francis & Florence Hogg
Michael Hogg
Marsha Holzhauer
Dan & Jo Ann Hopcus
Norman & Rosann
Horstmann
Janice L. Hostmeyer

Mike Hostmeyer
Alan Howard
Mark & Karen
Huelskamp
Karen M. Huelsmann
Mary A. Huelsmann
Steven Huelsmann
Diane Hughes
Kent H. Hustedde
Neil & Carol Hustedde

I

Doug & Julie Isaak

J

Amanda Jansen
Dan & Lou Jansen
Jerry & Martha Jansen
Marilyn Jansen
Rose M. Jansen
Susan E. Jansen-Toennies
Robert & Janet Jacob
Dennis Jenkins
Mark & Donna Johnson

K

Stanley J. Kalmer
Julius & Agnes
Kampwerth
James Kaulig
Sherri Khile
Young Ja & Isaac Kim
Aminta Kittell
Del & Geraldine
Kloeckner
Gary Kloeckner
Roman & Doris
Kloeckner
Kelly Klostermann
Linus & Susan
Klostermann
Norbert & Jane
Klostermann
Rodney & Shelley
Koelmel
Deb & Dave Kohnen
Employees of Kohnen
Concrete

Melissa M. Kohnen
Brent & Heather Korte
Craig & Dana Korte
Linette Korte
Ralph & Donna Korte
John & Barbara Krebs
Jeanne Kreke
Norman W. Kropp

L

Roger & Florence
Lakenburgs
Adelpha Lampe
James & Mary Lampe
Karen A. Lampe
Tom Lampe
Laura Laux
Lil Laux
Carol & John Lengerman
Angie Leonetti
Andrea M. Linders
John & Mary Linders
Donna J. Litteken
Marc Levi
Patty Loepker
Severin & Janet Loepker
Donald & Kathleen
Lohman
Elizabeth Kim &
Michael Longrie
Ashley Luebbers
Milton & Gaye
Luginbuhl
Vanessa Luginbuhl
Diane Luitjohan

M

Jeremy Madding
Christopher Maier
Amanda L. Marti
Roy & Leona Marti
Brad & Michele Maue
Donald & Julia Maue
Tammy McCord
Kevin & Michele
McDaniel
Jennifer L. McQuade



A new addition to the golf scramble this year were signs which included a picture of a program participant and a short saying of what Community Link means to them. Pictured is a sign dedicated to Marcia Taylor who "just loves this place." Thanks to Jim Taylor of Taylor Made Signs who graciously donated his labor and materials to make several signs that were placed along the course.



Community Link's 15th annual Golf Scramble held June 11th at Bent Oak Golf Course in Breese scored over \$12,000 net thanks to the many sponsors, golfers and in-kind contributors. Pictured L to R is the golf team of Larry and Linda Davis, Sandra Porter and Steve Timmermann. Save the date June 23, 2012 for next year's golf scramble.



Community Link has been fortunate enough to receive a makeover in the cafeterias of the West and East Buildings. Jeannie Weber, a Breese resident and aunt of a consumer, donated her expertise. She designed and painted a look that is fresh, exhilarating, and a comfortable atmosphere for program participants to have lunch or enjoy a party. A special THANKS to Jeannie for noticing our need in "Possibilities" and acted upon that article. She will always and forever be a part of us!



As part of their service-learning requirements, six Mater Dei students chose to volunteer at Community Link. Pictured front row: Alex Robben and Sarah Denaro; back row: Brian Schumacher, Christian Orlet, Cody Wainscott and Scott Droege. The students completed a wide range of services. Cody and Christian were given the opportunity to experience the curbside recycling program and assist consumers with increasing their work skills. Brian and Scott utilized their carpentry skills to build handicap accessible planter and picnic tables for each of the developmental training sites. They also built wooden bins to utilize for the drop off recycling. Sarah assisted the staff with restructuring the Consumer Advisory Council and creating a consumer ballot. She also worked in the classroom providing active treatment and developed the curriculum for the art breakout class. Alex had a variety of duties at the First Step Program, from the direct contact of holding an infant during a home visit, to helping at playgroup, to office tasks such as data entry and helping organize the file room. The students were a huge help! Program participants look forward to working with next year's group of volunteers.

Michael & Monica
Mensing
Del & Albert Meyer
Ken & Susan Meyer
Anne & Joe Michalski
Ruth Miller
Edwin Mills
Jon & Geralyn Minton
Charles & Lola Missey
Joe Munie

N
James & Terri Neighbors
Donna & Mike
Nettemeier
Barb & Rick Nelson
Harry & Darleen Nelson
Angi M. Niemeyer
Cindy Niemeyer
Deana Nordike
Pat & Esther
Norrenberns

O
Bob & Carolyn Odum
Don Ostrom
Norbert & Delores
Ottensmeier

P
Brian & Maureen Papa
Kim Paris
Randy & Kim Peek
Park & Nancy Penwell
Joseph Peters
Michael & Barbara
Plocher
Sandra Plocher
Geri Pollmann
Margaret L. Pollmann
Sandra K. Porter
Terry & Wilma Postin
Bruce W. Prediger
Catherine Prediger
Craig Prediger

R
Jerry & Edna Rakers
Nancy C. Rakers
Peggy Rakers
Robert & Patricia Range
Rick & Rita Ratermann
Rodney & Katie
Ratermann
Verna & Henry
Ratermann
Sis Raymond
Gerald & Paula
Rehkemper
Lisa & Dan Rehkemper
David Richards
Steven Richter
Michael A. Riebeling
Don Ripperda
Ken & Karen Ripperda
Ron & Mary Ripperda
Elizabeth Robben
Deb & Gary Robert
Brenda G. Robertson
Gene & Martha Robke
Amber Roelandt
Myrt & Patricia Rollins
James Rouse

S
Tara Sample
Barb Sanders
Shannon Sartain
Jane & Jerome Schniers
Kelly Schomaker
Mark Schomaker
Allan & Marilyn
Schorfhiede
Mike Schrage
Raymond & Rosemarie
Schrage
Angela Schrage
Edward Schrage
Jim & Dianne Schroeder
Erik Schwalenberg
Ron & Mary Scifres
Sara Seymour
Brenda Shelton

Charles Silvey
Heather Shogan
Kristine Siegler
John & Linda Smith
Larry Smothers
Kim & Byron Stamps
Kathy & Kerry
Steinmann
Mary Stockmann
Kelsey A. Strake
Teresa Sudholt
Patricia & George
Swengross

T
Doris & William
Tadlock
Coleen R. Taylor
Jim & Fran Taylor
Leroy Taylor
Marcia A. Taylor
Mike Taylor
Rick Taylor
Dave & Connie Tebbe
Wilma Tebbe
Joan M. Theising
Elsie Thole
Ken & Diane Thole
Robin Thole
Ralph & Margaret Thole
Spring Thomas
Brian & Nina
Timmermann
Charles Timmermann
Cindy Timmermann-
Deiters
Madelyn Timmermann
Maurice & Kathryn
Timmermann
Patrick & Linda
Timmermann
Stephen C.
Timmermann
William J. Timmermann
Tim & Kelly Titsworth
Angie & Ryan Toennies
Chris & Aaron Toennies

Dennis & Patricia
Toennies
Marilyn Toennies
Ron & Susan Toennies
Dennis & Carol Trame
Wayne & Jean Trampe
Betty Travis
Susan Triphahn
Cecelia Tschannen
Patricia A. Tucker
Dilbert Tull

V
Gary & Mary Vandelo
Virgil & Betty VanDover
Christine Van Sickle
Gerianne & Allan Varel
Rebecca Adcock & Brad
Varel
Tim Varel
Ronald & Kathleen
Venhaus
Betty Von Bokel
Delores Von Bokel
Diane Von Bokel
Janice Von Bokel
Jamie P. Voss
Jerry & Pat Voss
Jill Voss

W
A Friend
Jason C. Walker
Alvin Warren
Louis & Marianne
Weisenfeld
Ms. Duane D. Welsch
Janice Welsch
Kathleen L. Wempe
Brian & Kristen Wheeler
Rodd & Lisa Whelpley
Dennis & Genie White
Michael & Angela
Wiegmann
Greg & Jan Wilburn
Nathaniel & Brandi
Wilkins
Andrew Winkeler

Lisa A. Wise
Dan & Sue Winkeler
Joe Wolters
Steve & Karen Woolf
Corky Wuest
Jennifer Wuest

Z
Franklin & Barbara
Zaloga

INDIVIDUAL GIFTS – CURBSIDE RECYCLING

B.E.M.S. Educators
Pam Barrow
Jeffrey & Aggie Becker
Michael & Brenda
Blumenstein
David & Amy Boggs
Bob Brandkamp
Robert & Carol Clasquin
Daniel & Phyllis Cross
Philip & Joyce Detmer
Lori Diekmann
Herman & Mildred
Essert
Jim & Emma Foppe
Roger & Margaret Foppe
Charles & Carla Hilmes
Henry & Mary
Hoerchler
Kevin & Tiffany
Hollenkmap
Marsha Holzhauer
Donna Huelsmann
James Kaulig
Rose Kraft
Carolyn Linn
Park & Nancy Penwell
Alice Rogers
Ed & Donna
Rolfingsmeyer
Joseph & Nancy
Schlarman
Cletus Schroeder
Kevin & Karen Schroeder

Ronald & Mary Thomas
Jean Vogt
Donald & Koreen Voss
Traci Zimmer

IN-KIND GIFTS OF GOODS

from Businesses
Belleville News Democrat
Beyond the Garden Gate
Dairy King
Deien Chevrolet, Inc.
Donnewald Distributing
Excel Bottling Co.
Hardee's of Breese
K & J Chevrolet, Inc.
Kaplan Early Learning
Company
Moss Funeral Home
Motomart Convenience
Stores
Pepsi MidAmerica
Tehandon Landscapes
& Trees
The Design Studio

*from Organizations/
Govt.*
Aviston Junior Women's
Club
BCMw Community
Development
Breese Jaycee Park
Breese Junior Women's
Club
City of Breese Pool
City of Centralia Pool
Clinton County
Emergency
Services Disaster
Agency
Clinton County Parrot
Head Club
Faith United Methodist
Church
Highland Women's Club



The O'Fallon Squires, junior members of Knights of Columbus, "adopted" Metro program participants as one big family this past holiday season. These young men shopped and wrapped presents for each participant based on their individual wish lists completed by staff. The Squires joined Board President John Lengerman (Santa Claus) in distributing the gifts on December 23rd.



A group of volunteers from Allsup, through the United Way's volunteer program, painted classrooms at the Fairview Heights Metro site. Thanks to their efforts the rooms are a welcoming site for program participants and brightened the atmosphere.



Residents and friends of the Aviston CILA planted a tree in honor of Mary Hitpas (staff of Aviston CILA) who had passed away on Friday, July 9, 2010 at the age of 52. The funds used to purchase the tree came from donations and a garage sale the residents held. Mary was a very dedicated staff member who is dearly missed by co-workers and the residents of the Aviston CILA group home.

Remembering Our Friends...

Roger Schwierjohn, 52, of Breese, IL, passed away on October 8, 2010. Roger participated in the Adult Day Training and work programs. He was a resident of the Breese CILA group home.

Charles William Allen, 82, of New Baden, IL, passed away on October 19, 2010. Charles participated in the Adult Day Training and work programs. He was a resident of Clinton Manor Living Center.

David Tournear, 49, of New Baden, IL, passed away on January 19, 2011. David participated in the Adult Day Training and work programs. He was a resident of Clinton Manor Living Center.

Mary Jo Murphy, 51, of Swansea, IL, passed away on January 20, 2011. Mary Jo participated in the Adult Day Training program at the Fairview Heights Metro location. She was a resident of Specialized Living Center.

Victor Wilhold, 61, of Highland, IL, passed away February 28, 2011. Victor participated in the Senior Program. He was a resident of the Highland CILA group home.

Denetric "Peetie" Johnson, 52, of Swansea, IL, passed away April 7, 2011. Peetie participated in the Adult Day Training Program at the Fairview Heights Metro location. She was a resident of Specialized Living Center.

Van T. "Junior" Causey, 49, of Germantown, IL, passed away May 3, 2011. Van participated in the Intermittent CILA program and attended day programming in Breese. He resided in Germantown.

Ruth Ann Schmitt, 71, of Trenton, IL, passed away July 12, 2011. Ruth participated in the Senior Program. She was a resident of Oakview Home.

Jason A. Niemann, 33, of Breese, IL, passed away August 17, 2011. Jason participated in the Adult Day Training and work programs. He resided in Breese with his parents.

Special Olympics Office,
Highland
St. Anthony's Parish

from Individuals

Marian Albers
Carolyn Bartling
Bobbi Sue Beck
Jane Bingham
Bob Brandkamp
Jane Conrad
Gregory Conroy
Jean Deiters
Deb & T.K. Elimon
Carolyn Enboden
Mary Falconio
Christine & John Foppe
Barbara Gerstner
Rosemary Hattan
Ed Haukap
Ron Henken
Jean Holtgrave
Ken Holtgrave
Kim Karbach
Young Ja Kim
Robert Kuehl
Mark Kuhn
Babara Nelson
Billie Stukenberg
Dr. Rejina Tebbe
Anne Timmermann
Wayne Trampe
Greg Varel
Nancy Wise
Sonya Zurliene

IN-KIND GIFTS OF VOLUNTEER SERVICE

from Businesses

Allsup Employees

from Organizations

Clinton County Parrot
Heads

Jr. Knights of Columbus
Squires, O'Fallon
Mater Dei Track Team
Waterloo High School
Volleyball Squad

from Individuals

Nancy Alcorsa
Thomas Antonacci
Lydia Bathan
Brooke Benhoff
Jeanette Benhoff
Phyllis Berndsen
Chrissy Brown
Bill Burkhardt
Stephanic Cook
Jordan Dahm
Sarah Denaro
Scott Droege
Sara Dupras
Debbie Elimon
T.K. Elimon
Krystal Essenpreis
Lucas Foppe
Monica Franke
Lorie Frein
Missy Gaskill
Chris George
Pauletta Goodin
Chrissy Hansford
Laurie Hemker
Kathleen Heimann
Marla Hilmes
Betty Holthaus
Amy Johnson
Kristi Johnson
Elaine Kahn
Dave Kohnen
Timothy Knoch
Bev Krieger
Richard Kuiken
Karen Lane
Tom Lauher
Tony Malawy
Amie Marti
Monica Mensing
Suzan Miller

Katrinia Moss
Alicia Mull
Nancy Oelrich
Mary Olsson
Christian Orlet
Sarah Pollmann
Lisa Rehkemper
Traci Riechmann
Alexandria Robben
Eric Robke
Josh Roeckenhaus
Adam Runyon
Brian Schumacher
Mike Schrage
Courtney Schweickhardt
Audrey Siegler
Kathy & Kerry
Steinmann
Kimberly Stamps
Paige Stamps
Fran & Jim Taylor
Brett Thole
Spring Thomas
Chris Toennies
Ellen Toennies
Tim Varel
Cody Wainscott
Michael Warren
Jeannie Weber
Carl Wessling
Jen Wienker
Stephanie Williams
Michelle Wingo
Ken Wooden
Christopher Younger

GoodSearch Users

Who GoodSearch
and/or GoodShop
for Community Link